



MY UNION  
**WREU**

## Western Railway Employees' Union

**WREU**

**Recognised, Registered & Affiliated with AIRF-HMS-ITF**

Main Office : N/R Railway Hosp., Station Road, Sayajigunj, Vadodara-390001

Prem Office : Divisional Railway Manager Office, Pratapnagar, Vadodara-390004.

Phone (Rail) : 091-44031-32, 091-43012-13 Landline : +91265-2636194

Email : wreubrc25@gmail.com [www.wreuindia.org](http://www.wreuindia.org)

Shri J. R. Bhosle  
Gen. Secretary

**VADODARA DIVISION**

Shri R. C. Sharma  
President

**SANTOSH PAWAR**  
Asst. Gen. Secretary

**A.P. MAURYA**  
Div. Chariman

**SANJAY PAWAR**  
Div. Secretary

**No. : WREU-PRTN-I-09-2025**

To,  
Sr. DSTE/Co-BRC  
Sr. DPO-BRC

Date : 28/04/2025

**Sub :** Regarding Anti-Staff Welfare Attitude and Misbehaviour of Shri Keshav Shiv Kumar-ADSTE/Tele/BRC.

Dear Sir,

It is with great concern wish to bring to your kind notice the unfortunate and unacceptable behaviour exhibited by Shri Keshav Shiv Kumar-ADSTE/Tele/BRC, towards the staff under his jurisdiction.

On Dated : 22/04/2025, during a discussion regarding work allocation, when the in-charge raised the issue of heavy workload and requested for sufficient staff deployment, Shri Keshav Shiv Kumar displayed a highly insensitive and anti-welfare attitude. During the discussion, it was informed that Shri Hari Kishan Meena, who has been assigned the work of SIM distribution, was not at his desk as he had gone to drink water and bring drinking water.

Shockingly, instead of addressing the staffing issues, Shri Keshav Shiv Kumar, ADSTE/Tele/BRC, vide his note Dated : 23/04/2025, issued harsh instructions using rough and disrespectful language. He directed that :

1. Staff should be provided drinking water at their work desks.
2. Specifically instructed that one liter of water should be provided at 09:30 hours and another at 14:30 hours.
3. Further added that if and when additional water is required, it would be supplied but the employee (Shri Meena) must not leave his desk even for drinking water.

This kind of directive is not only impractical but amounts to the last stage of harassment. It is an established human principle that no person can control natural human needs such as thirst or calls of nature. Denying staff the basic liberty to drink water when required reflects an utter disregard for human dignity and staff welfare.

In view of the above, it is humbly requested that appropriate counselling and sensitization of Shri Keshav Shiv Kumar-ADSTE/Tele/BRC, be carried out immediately, and necessary corrective action be taken to ensure that the dignity and welfare of staff are upheld.

Action taken may please be advice to union.

Sanjay Pawar.  
Divisional Secretary  
WREU / BRC